



Dental Care Alliance's Preeminent
Doctor Development Program



Empowering Doctors to Grow and Lead.

The Ascend Program is a 12-month professional growth opportunity designed to help doctors develop clinical excellence, strengthen communication and leadership skills, and expand their clinical network. With world-class training, in-person and virtual learning, and all expenses covered, you'll gain the tools for success—plus a completion bonus and continued career growth with DCA.

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I'd definitely recommend this program to anybody who is coming in as a new grad, or an experienced dentist, to get new experiences, new perspectives, and improve their quality of dentistry.

Dr. Rodrigo Soto
General Dentist | Virginia

Goals

- Foster clinical excellence
- Enhance communication and leadership abilities
- Establish a robust clinical network

Structure

- 2 live, in-person events
- 10 virtual workshops
- On-demand training
- Virtual clinical collaboration

Benefits

- Top-tier training
- All expenses covered
- 5% bonus on annual collections exceeding \$675,000 upon successful completion of the program

Your Role

- Attend and actively engage in all sessions of the program
- 12-month employment commitment upon program completion



Dental Care Alliance

Questions? jdalessandro@dentalcarealliance.com

Program Themes

- Program Overview & Spear Pre-Meeting
- Hands-On Training with Spear
- Leveraging Your Team to Improve Patient Flow & Care
- The Philosophy of Running a Successful Practice
- Clinical Expertise: Tips & Tricks
- Growing Your Patient Base by Earning Trust
- Hands-On Training with Invisalign
- Utilizing Your Time Effectively to Maximize Production

In partnership with Spear Education

Through our collaboration with Spear Education, a leader in advanced dental training, the Ascend Program provides doctors with access to world-class faculty, cutting-edge curriculum, and hands-on learning. Together, we're equipping doctors with the clinical expertise and leadership skills needed to thrive—while shaping the future of dentistry.

A **brighter future** begins here.
Scan to view opportunities at
DCAcareers.com



About DCA

Founded in 1991 and based in Sarasota, FL, Dental Care Alliance is a leading dental support organization committed to enhancing the well-being of patients and dental professionals. We support over 400 practices across 24 states, covering general dentistry and all dental specialties, providing groundbreaking career and growth opportunities for dental professionals. Together, we are shaping the future of dentistry.



Team oriented
environment



World-class
dental care



Supportive
atmosphere



Competitive
salary & benefits



Exemplary
patient care



CE &
Professional
Development